

Mastering Employment Act 1955 And Industrial Relations- Masterclass

PD PRACTICALDOCTRINAS
training and consulting



3-4 August 2026, Hotel Ideas KL
5-6 August 2026, Olive Tree Hotel, Penang
10-11 August 2026, Online via Zoom



9.00am - 5.00pm
HRD Corp Prog No:
10001671658



Employment Act 1955 is the fundamental employment law, which provides minimum terms of employment and protection to employees under the Act. It is pertinent to understand the implication of the Act to Industrial Relations law as well to ensure a comprehensive understanding of the Act. It is very important for all employers, HR practitioners and Managers to understand the provisions in this fundamental employment law. These two days course will cover all the provisions in the Act including the latest Employment (Amendment) Act 2022 and related Industrial Law. The provisions of the Act will be explained clearly with examples and reference to case laws.



TRAINING OBJECTIVES

- ✓ Understand fully of all the provisions of Employment Act 1955
- ✓ Understand the implication of Employment Act to Industrial Law
- ✓ Understand the Regulations under the Act
- ✓ Understand the obligations of an employer under the Employment Act



TARGET PARTICIPANTS

Directors, HR Practitioners, IR Practitioners, Managers, Head of Departments, Section Head, Executives, Officers and Supervisors

REGISTER AT

<https://tinyurl.com/45ykfk24>



Contact Training at 012-5592024

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COURSE CONTENT



- Definition of Employee, Wages, Apprenticeship Contract
- Exclusions for employees earning more than RM4000.00
- Contract of Service v Contract for Service
- Contractual Termination / Termination Simpliciter
- Breach of Employment Contract
- Liability of Principal and Contractor -Outsourcing
- Presumption as to who is an employee / employer
- Fixed Term Employment Contract
- Suspension and Domestic Inquiry
- Payment of Wages and Payslip
- Advances and Deductions
- Working Hours & Overtime Payment

- Limitation of Overtime Work
- Ordinary Rate of Pay
- Calculations for Incomplete month
- Rest Day and Payment
- Holidays and Payment, Suddenly Declared Public Holiday
- Annual Leave – Can Company force to take Annual Leave?
- Emergency Leave and Unpaid Leave
- Sick Leave, Light Duty & Malingering
- Maternity Protections and Benefits
- Paternity Leave
- Employment of Foreign Employees
- Flexible Working Arrangement
- Discrimination in Employment
- Forced Labour
- Sexual Harassment – Obligation of Employer
- Employment Regulations 1957
- Employment (Termination and Lay-Off Benefits) Regulations 1980
- Employment (Part-time Employees) Regulations 2010
- Minimum Wages Order 2024

TRAINING METHODOLOGY

Interactive Lectures, Discussion,
Case Study and Review of Court Awards



COURSE FEE

- RM2,490.00 per person for F2F at KL & Penang
- RM2,100.00 per person for Online Training



PROMOTION

Register 3 participants, get one free seat
100% HRD Corp Claimable



DAVE MUNISH

- Master of Human Resource Management, Hons
- Bachelor of Economics, Hons (UKM)
- PSMB/HRDF Certified Trainer
- PSMB/HRDF Accredited Trainer
- Ex-Industrial Court Panel
- Ex-SOCISO Appellate Board Panel



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